

THE LEADERSHIP DEVELOPMENT PROGRAM



ORLANDO 2010



DATE

Friday, June 11th, 2010 - Sunday, June 13th, 2010

CONTACT

Raza Dhanji

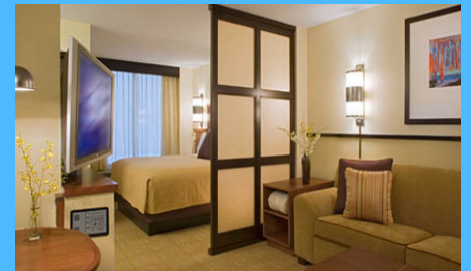
Inayat Walli

Siddika Jessa

E-mail: ldp@nasimco.org

VENUE

Hyatt Place Orlando/Lake Mary
1255 South International Pkwy
Lake Mary, FL 32746, USA



For more information visit: www.lakemary.place.hyatt.com



THE
WORLD
FEDERATION

OF KHOJA SHIA ITHNA-ASHERI MUSLIM COMMUNITIES



ORGANIZATION OF NORTH AMERICA
SHIA ITHNA-ASHERI
MUSLIM COMMUNITIES



AIM

The primary aim of this program is to develop leadership capacity across the Muslim communities in North America. The type of leaders that will enable the Muslim community to develop strategies to contribute fully for the common good of both the Muslim and wider society.

This course will also allow participants to realize their own leadership styles and to enhance and evolve their skills to ensure more productive and efficient working methods.

APPLICATION PROCESS

Potential candidates should complete the attached application form. The program is designed to take up to 25 participants. A committee will make the selection of participants from the applications received based on criteria specified under the Participants Profile. Please complete the application form attached and email to ldp@nasimco.org by May 15th, 2010.

- Cheques to be made out to NASIMCO.
- Applicants will be informed of their registration by May 15th, 2010.
- The balance of the payment will be due by May 15th, 2010.

DRESS CODE

Business Casual

Islamic Dress Code will be in effect.

DAILY TIMINGS

Friday, June 11th, 2010	8 AM to 10 PM
Saturday, June 12th, 2010	8 AM to 10 PM
Sunday, June 13th, 2010	8 AM to 7 PM

All participants are expected to be in the program for the entire duration of the program.

PHILOSOPHY

The educational principles underpinning the program use adult learning models and require participants to fully and actively engage in the process of learning. The program will enable participants to explore assumptions, beliefs and attitudes about themselves, the organizations in which they work, the environments in which they operate and the wider society – in order to enable them to ‘do differently’ where necessary and possible in their everyday lives.

COST AND ACCOMMODATION

Course Registration Fee	\$275.00
Accommodation (per night)	\$89.00

Accommodation includes the following:

Each room with Hyatt Grand Bed and a 42” flat panel HDTV, Complimentary WI-FI available throughout the hotel, complimentary continental breakfast daily, outdoor swimming pool and hot tub, e-room with complimentary computers and printer, complimentary onsite parking.

For room reservation, please call 407-995-5555 and use code “LDPO”

LEARNING OUTCOMES

The key learning outcomes sought are as follows:

- To develop and enhance participants’ core leadership capacity.
- To provide an environment for participants to explore their assumptions, ideas and deepen their values and ethical framework.
- To develop leadership skills to enable Muslims to participate in wider society.
- To deepen participants’ self-awareness, self development, reflective practice and emotional intelligence.
- To develop participants’ understanding of the diversity and dynamics of the Muslim community.

BIO - SR. SIDDIKA JESSA

Siddika Jessa was born in Zanzibar as Siddika Abdullah Suleman Khaku and soon after moved to Karachi, Pakistan. She migrated to U.K. to complete her education and in 1985 moved to Toronto, Canada to accompany her husband. She has been living in Vancouver for the last 24 years.

Siddika qualified in Toronto as a Computer Programmer and Systems Analyst. She has been employed for over 20 years with MacDonald Dettwiler and Associates (MDA), working in various capacities such as customer support, professional training, self development and Information Technology (IT) Management. Currently she manages a team of professionals that provide IT services to various subsidiaries worldwide. Amongst other qualifications she is also a Microsoft Certified Professional.

Her passion to help others to rise to their maximum potential inspired Siddika to become a Certified MBTI (Myers-Briggs Type Indicator®) personality and behavioural style assessment practitioner. She has developed various course materials and facilitated training in IT Tools and Self Development. Siddika joined the NASIMCO team in 2009 as an Executive Councillor and is involved in the Leadership Development Program at a regional level.

An active member of the Shia Muslim Community of BC (SMCBC), Canada, she has served in the Ladies Management Committee for multiple terms. Over the years Siddika has been involved in various Vancouver Jamaat fundraisers and volunteered at special events held under the SMCBC.

Her belief in Global citizenship motivated her to join Child Aid International Foundation, an NGO that sponsors orphans in Iraq. This gave her the opportunity to care and respect individuals, no matter their gender, race, religion or ethnicity. Siddika has been involved in various fundraisers since 2005 and currently hold an administrative position in the organization.

FACILITATORS

Dr. Akber Mohamedali, Sr. Siddika Jessa, Sr. Tahera Rashid, and Sr. Maria Pattinson

By combining their strengths in working in industry and voluntary sector, they bring you a Leadership Development Program with a proven track record of changing participants lives positively.

“I firmly believe that if a critical mass of community members--especially the current leaders and the young professionals-- have an opportunity to learn from the LDP and each other, our community will leave a legacy of having trained a cadre of effective leaders who will make our tomorrow better than today.”

PARTICIPANT PROFILE

Participants will be selected by the following criteria:

- Track record of participating & serving within the Muslim community
- Age 25 – 50 years with a minimum of 3 years of work experience
- Can give commitment of time and energy to benefit from the program
- Has creative ideas and wants to shape and influence the future
- Wishes to learn from experience, group work, as well as formal teaching situations.

BIO - DR. AKBER MOHAMEDALI

He was born in Mombasa, Kenya and has grown up and lived in United Kingdom for the past forty years. A well respected member of the community in UK, that continually volunteers his time to help the community grow.

He is a general medical practitioner and has been involved in training and development of medical students, nurses and doctors for the past 20 years. He runs a successful surgery in South London that attends to over 8000 patients. His dedication to the medical industry earned him an appointed as Chairman of the Primary Care Trust (PCT) of South London, that is responsible for improving the health of 265,000 Lewisham residents, providing community and primary care service and commissioning hospital and other specialist services.

For the past six years he has been focusing on capacity building within the voluntary sector of the Muslim Community in the United Kingdom. He has been directing and facilitating the leadership development program of The Muslim Council of Britain (MCB). He has shaped the World Federation / COEJ training and development program and facilitates the leadership development program at various events. His main focus is on assisting the individual to know themselves in order to unleash their potential.

He is an accredited practitioner for a number of human resources development instrument - Myers Briggs Type indicator, Strength Deployment Inventory and Total Management Systems Deployment.

BIO – SR. TAHERA RASHID

Tahera owns a thriving Montessori School in Richmond, BC which she has operated since its inception in 2000. A highly skilled and motivated teacher, she utilizes innovative teaching methodology incorporating core values into her program. This program is highly regarded by the parents of her students and the greater community at large. Tahera has been sharing her methodologies to improve the quality of education instruction within the greater Khoja Community.

With the firm belief that a base full of core values instilled in a person in their early childhood could not only transform the person and their immediate family, but the entire community, Tahera aimed to becoming a teacher.

After having moved to Vancouver, Canada from Nairobi, Kenya in 1989, she continued on with her education. This led her to pursue teaching and qualifying as a Montessori Directress with Association Montessori Internationale (AMI), where she was nominated valedictorian of the year. An active member who serves the community in various capacities, she has held the position of Vice Principal for a number of years at Madrasah Az-Zahraa in Vancouver. Currently, she is the Qur'an Coordinator who manages the needs of approximately 275 students studying at various levels. She has introduced a new approach to teaching and understanding of the Holy Qur'an and has the students well captivated and wanting to actively learn more. Through her passion to see growth in the community with a focus on building a strong foundation for the children in the community, Tahera has facilitated the training of teachers both internally within the community and externally in the community at large.

In her journey to be the catalyst for community growth, Tahera moved on to certify as an MBTI (Myers Briggs Type Indicator) Practitioner. Using this tool to foster self awareness and growth within people and communities by providing crucial understanding of personality types and how they complement each other to break stigmas and barriers that inhibit personal and communal growth. To realize her vision, Tahera joined the WF-NASIMCO Leadership Development Program in 2008 and has facilitated workshops in London, Toronto and Vancouver.

PROGRAM CONTENT

- To develop a community vision and the role of the self in the realisation of that vision
- To enhance leadership capacity and capability
- To provide opportunities to explore assumptions and ideas
- To help enhance values and ethical framework
- To enhance self awareness, personal development and emotional intelligence
- To nurture the ability to understand other people, their environment and work effectively in challenging situations
- To develop reflective skills
- To provide access to the necessary support systems in the realisation of the vision.

BIO – SR. MARIA PATTINSON

Maria Pattinson trained as an actor and theatre director. She has recently played the role of Teacher an interactive tv drama for Teachers TV and also works at Chichester University as an Associate Lecturer in Acting . She started out as a trainee director with the Royal Shakespeare Company and now specialises in working with writers on the development and production of new plays. Last year Maria directed Legacy by Martin Sharp at London's New End Theatre. Legacy is set to transfer to the USA later this year.

Previously Maria has worked at Chichester Festival Theatre, Hampstead Theatre, Sheffield Theatres and for Glyndebourne Education. In the public and private sectors Maria facilitates learning in the fields of Personal Impact and Presentation Skills where she has a reputation for stimulating new understanding of interpersonal behaviour in a non-threatening, fun and supportive environment.

Maria has contributed to the leadership programs run by the King's Fund since 1988; she a regular facilitator for the Muslim Council of Britain's Leadership Development program; she trained speakers for the World Federation conference in Dubai; she coached representatives of the charity Human Aid International for their media campaign and has devised and delivered an innovative program for Madrassah teachers at the Wessex Mosque in Hampshire.

“A wonderful opportunity to get to know how to maximize your own unique style and to understand how your actions impact others. A must for people seeking to improve their interpersonal skills.”